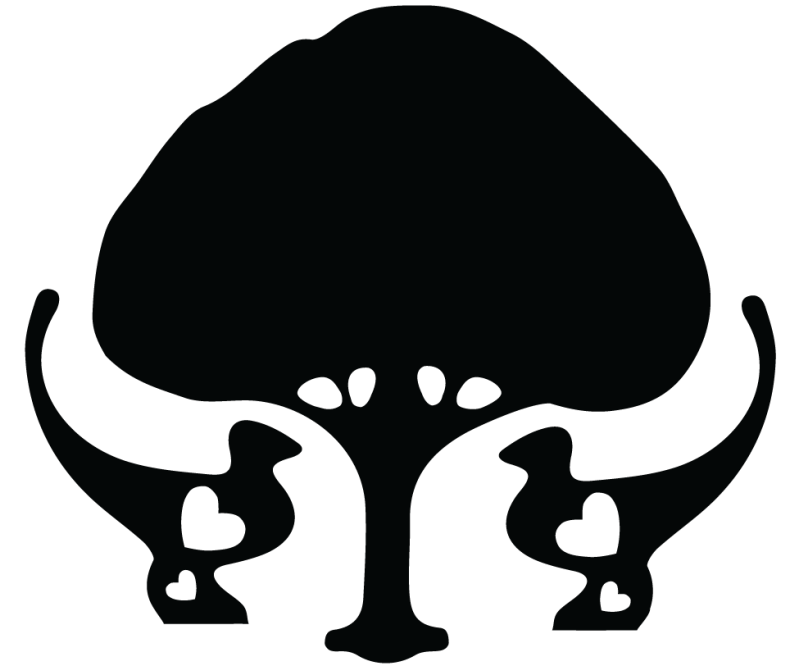


Pre-Town Meeting

February 27, 2024



**GUILFORD
FREE LIBRARY**



“Shall the town authorize the expenditure of not more than \$33,000 for increased library staff and program services.”

ARTICLE 13

This is a combined total increase of two line items in the town budget:

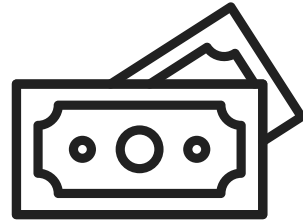
Guilford Free Library Wages	\$24,633
GFL Books & Services	\$7,948

Why is there a proposal to increase the Library budget in the next fiscal year?

- Current Library Director retiring after 25 years
- Full-time Library Director
 - Growing complexity and requirements
 - Attract most qualified candidates
 - Full-time position with benefits
 - Wage increase to a professional minimum
- Books & Services paid for in town budget per best practice for public libraries in Vermont*

* *Vermont State Department of Libraries*

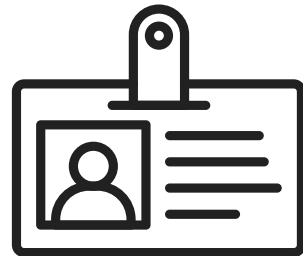
What are the
increases in
the Library
Director
position?



Increase Library Director's wage to

\$28.06/hour

(from \$21.09/hour)

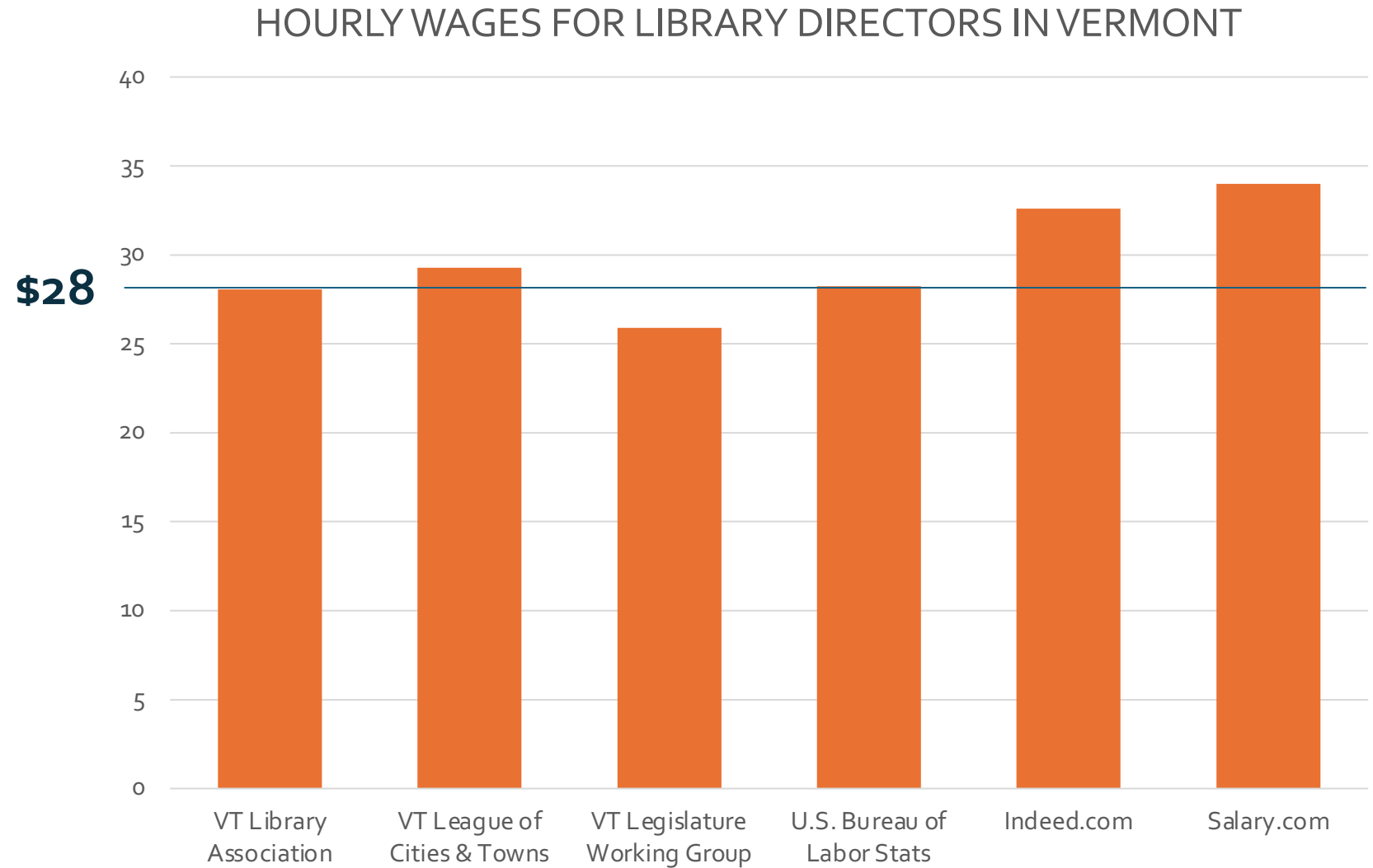


Increase Library Director's hours to

32 hours/week

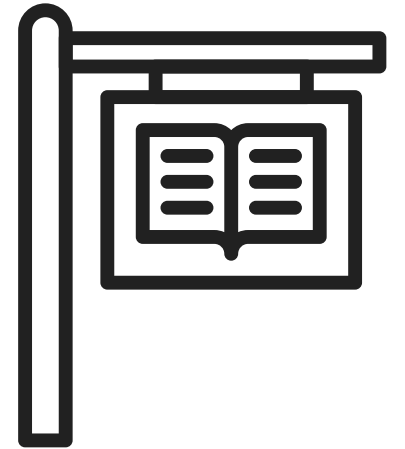
(from 20 hours/week + 2 hours
for Technology Services)

Why do the wages need to be increased to \$28.06 per hour?



Why does the position need to be 32 hours per week?

- Current librarian **working unpaid hours** each week
- The separate technology position **will be rolled into** the new Director position
- The library will be open **more hours** as requested in community surveys
- **More services and resources** will be available, which creates **greater access**

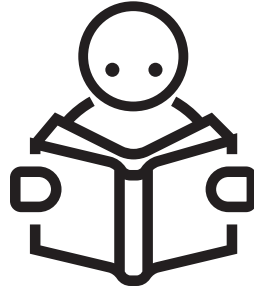


Why increase Books & Services in the budget?

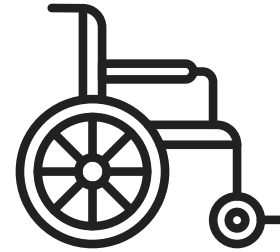
As a municipal library, it is expected that Books & Services are included in the town's budget, according to the Vermont State Department of Libraries.

Books and Services Expenses	FY25 Proposed
Collections	\$6,000.00
Fees: Catamount Library Network	\$700.00
Fees: Courier	\$1,248.00
TOTAL	\$7,948.00

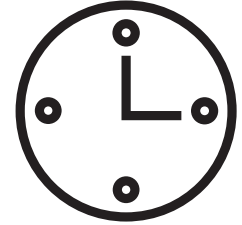
What is the vision for the future of the Guilford Free Library?



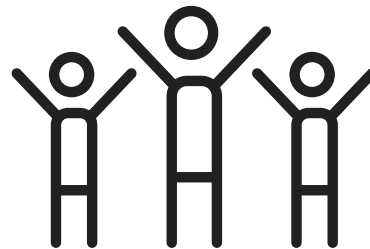
**FULL-TIME
LIBRARY DIRECTOR**



ADA-COMPLIANT



**INCREASED
HOURS**



**EXPANDED
COMMUNITY COLLABORATIONS**



**NEW PROGRAMMING
& SERVICES**



Thank you for
your support.

Please join us in
nurturing the future
of our town's library.